



GetCareers
FOCUSED ON YOUR FUTURE

Business Impact Overview

> **EMPOWERING A
FUTURE-READY
WORKFORCE**



▼
**APPRENTICESHIPS
TRAINING
LABOUR HIRE**



> WHO WE ARE

Established in 1986, for most of our history we have been known as **The Apprentice and Traineeship Company**. Over four decades we have grown to become one of the South West's largest training, education and employment providers, with offices and training centres in Bunbury, Busselton, Mandurah and Perth.

Since first opening our doors, our organisation has employed more than 13,500 apprentices and trainees, ensuring a steady supply of qualified personnel is available to power a diverse range of industries throughout the state. We have assisted thousands of young people in navigating the complex journey from school to work and supported them on their way to rewarding careers.

We recently introduced a range of health support services training courses, which will help to create vital care workers to support our most vulnerable community members.

Proudly community-based, we exist to benefit those that need us, with all profits earned being invested back into the community to support and improve our service offering.

As our business has evolved, so has our brand. In 2025 we unveiled a refreshed, vibrant, modern look and a memorable new name that reflects the scope of our services and embodies our focus on the future.

Welcome to **GetCareers**.



▼ INTEGRATED IN THE COMMUNITY

Since our inception, GetCareers has always been a part of the community, and giving back is a key focus for us.

From sponsoring grassroots football and netball teams, to partnering with local Indigenous and youth initiatives as well as health organisations, we're proud to provide support to the community.





FOCUSED ON YOUR FUTURE

GetCareers is a leading Western Australian apprenticeships, training and labour hire organisation. We partner with ambitious businesses to solve their workforce problems – providing a range of high-quality apprenticeships, traineeships, training programs and labour hire solutions.

With an education framework built on 40 years' experience, we're uniquely positioned to provide a comprehensive service that creates a pipeline of qualified, skilled and motivated talent who don't just fill gaps in your business, but power your success.

By working closely with industry partners, we ensure that workforce development meets real-world needs, fostering long-term career growth and economic resilience.

Our aim is to support every step of the learning and development pathway, creating sustainable employment opportunities that empower the next generation of WA's workforce. Through shared purpose, engagement and a sense of belonging, we establish an environment where host employers, individuals and businesses thrive.



APPRENTICESHIPS & TRAINEESHIPS

As a Group Training Organisation, we provide a range of services to support the employment, training and development of apprentices and trainees – helping you to boost your workforce while fostering their career growth.



> APPRENTICESHIPS

“Iluka’s South West Operations are proud to have held a long-standing partnership with GetCareers, supporting our mechanical and electrical apprentices based at our North Capel site. Georgia and the team provide an outstanding service, regularly communicating with apprentices, line leaders and management to ensure a high-quality program. In 2024, our North Capel site won the AEN award for Host Employer of the Year, with one apprentice a finalist for Apprentice of the Year – recognition made possible thanks to GetCareers’ support.”

Jarrad Proud, Iluka Resources
Host Employer

A GetCareers apprenticeship empowers motivated learners to access training and experience in a skilled trade.

Combining a structured mix of paid workplace training and formal education, and typically spanning three or four years – which in some cases can be undertaken while still in school – our apprentices acquire a nationally recognised qualification that opens the door to a rewarding career.

Our apprenticeships include:

- Boilermaker/Welder
- Bricklayer
- Cabinet Maker
- Carpenter
- Electrician
- Mechanical Fitter
- Mechanic (Heavy Auto)
- Mechanic (Light Auto)
- Plasterer
- Plumber & Gas Fitter
- Refrigeration & Air Conditioning Mechanic
- Wall & Floor Tiler
- Plus many more





> TRAINEESHIPS

13,500+

Apprentices and trainees employed since 1986

6,500+

Host business partnerships since 1986

“GetCareers has been very supportive during my apprenticeship. They have helped me feel confident and kept me on track allowing me to grow in my role. The training GetCareers provided helped me build necessary job skills and connect with others. I’m extremely grateful for their support.”

Kloe Bassett
Electrical Apprentice
Hosted by Iluka Resources

Where an apprenticeship helps people learn a skilled trade, GetCareers traineeships create vocational learning pathways for those seeking a career in office and professional occupations.

We partner with businesses to create a training plan that provides the opportunity for real, on-the-job experience in a specific professional industry, and the chance to work and learn at the same time. Ranging from 12 to 24 months, trainees work towards a nationally recognised qualification, while growing the necessary skills jump-start their career.

Our traineeships include:

- Business Administration
- Tourism
- Retail
- Information Technology
- Engineering
- Building & Construction
- Warehousing
- Community Services
- Horticulture/Agriculture
- Community Pharmacy
- Sport & Recreation
- Early Childhood Education
- Plus many more



REGISTERED TRAINING ORGANISATION

With a range of different training programs and pathways, GetCareers is the launchpad for more rewarding careers, while supporting the growth of industries across WA.

As a Registered Training Organisation (RTO), we offer traditional face-to-face training, on-the-job assessment, or mixed-mode delivery. These programs are conducted and assessed according to national standards. GetCareers supports the full spectrum of workplace needs, from pre-employment to post-trade training and upskilling.

Our goal is to provide a wide range of training opportunities that enable your business, and your people, to thrive.

> QUALIFICATIONS

From skilled hands-on trades to vital community health and care training, we provide comprehensive solutions that help your people gain the necessary qualifications to prosper in their roles.

Our qualifications cover a range of industries including:

- Building & Construction
- Electrical
- Community Health

> SHORT COURSES

Whether it's training in specific machinery operation, undertaking a refresher course, or learning a new lifesaving skill, our short courses help to boost the capacity and capabilities of your team members.

Our short courses include:

- White Card and other vital safety tickets
- First Aid and CPR courses
- Medium and heavy equipment operations
- Verification of competencies
- Refresher courses for a range of different skills





WORKFORCE SOLUTIONS

We recognise that a business's success is built on the skills and capabilities of its people. GetCareers provides comprehensive solutions that support you in finding, hiring, training and developing the right talent to help you build a high-performing workforce.



> EMPLOY AN APPRENTICE OR TRAINEE

Our Group Training service takes the hassle out of onboarding an apprentice or trainee by doing all the hard work for you. As well as finding the right talent and organising their training, we also manage the back-office activities – like inductions, wages, tax obligations and workers' compensation – to remove the administrative burden from your business.

This is a complete, end-to-end solution that makes it easy to find an apprentice or trainee you can trust has the skills, interest and ambition to make a difference in your company.

> LABOUR HIRE FOR YOUR BUSINESS

GetCareers acts as the bridge between jobseekers and businesses looking for the right candidate to join their team. On top of our training services, our Labour Hire division searches for, secures and supports the onboarding of qualified applicants.

We help you access skilled personnel who are fully trained and qualified, and we provide ongoing support throughout their new role – whether it's a full-time, contract, long-term, permanent or temporary position.

It's more than filling gaps. We are passionate about creating sustainable workforce solutions that build pathways for jobseekers, while supporting the growth and development of businesses in Western Australia.



With a focus on the future of people and businesses, GetCareers trains, nurtures and grows the next generation of WA's workforce.



GetCareers
FOCUSED ON YOUR FUTURE

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