

GROUP TRAINING

➤ EMPLOY AN APPRENTICE OR A TRAINEE



GetCareers provides a range of services to support the employment, training and development of apprentices and trainees – helping you to boost your workforce while empowering them to grow their career.



GetCareers
FOCUSED ON YOUR FUTURE



WHAT IS GROUP TRAINING?

Developed in the 1980s, Group Training is a uniquely Australian service that provides training and employment solutions for businesses, apprentices and trainees.



At GetCareers, we provide the full scope of Group Training solutions. We employ apprentices and trainees and then place them with you, the host employer. They work as a valuable member of your team, while we handle all the employment administration – managing the paperwork so you can stay focused on running your business.

Together, we deliver a comprehensive service that creates a pipeline of qualified, skilled and motivated talent – people who don't just fill gaps in your business, but power your success.



➤ HOW IT WORKS

When you're ready to host an apprentice or trainee, we make it easy for you.

At GetCareers, we:

- Advertise the position for you
- Interview applicants, undertake an aptitude test and check relevant references – all to ensure we can recommend the best candidate for your role
- Arrange unpaid work trials, arrange pre-employment medicals and even supply PPE
- Deliver onboarding and inductions
- Undertake regular on-going performance assessments
- Act as a mentor and counsellor – helping to identify avenues for improvement, resolve issues and provide the relevant care to ensure your apprentice is focused on their role and your business

Our apprenticeships include:

- Boilermaker/Welder
- Bricklayer
- Cabinet Maker
- Carpenter
- Electrician
- Mechanical Fitter
- Mechanic (Heavy Auto)
- Mechanic (Light Auto)
- Plasterer
- Plumber & Gas Fitter
- Refrigeration & Air Conditioning Mechanic
- Wall & Floor Tiler
- Plus many more



A COMPLETE TRAINING AND EMPLOYMENT SOLUTION

> GET THE RIGHT PEOPLE FOR YOUR ROLES

Finding the right fit for your business is just as important as finding skilled employees. Our selection process includes aptitude testing, reference checks and interviews.

This helps us to identify diligent, motivated, career-minded apprentices and trainees who are keen to work, and who suit your business and its culture. We provide you with our candidate assessment, giving you the final say on who you employ.

> WE TAKE CARE OF THE PAPERWORK

As a GTO, we manage the administration side of things for you so you can focus on your business.

This includes:

- Registration of the Apprentice or Traineeship Agreements and associated government reporting requirements
- Workers' compensation claims and rehabilitation
- Wages, taxation and superannuation
- Annual leave and sick leave
- Pre-employment medicals
- Workplace safety reviews
- Safety education
- Off-the-job training registration, progress and reports

> COMPREHENSIVE TRAINING DELIVERY

GetCareers is a Registered Training Organisation (RTO), which means that we can also deliver on the training needs.

Whether it's traditional face-to-face training, on-the-job assessment or mixed-mode delivery, we partner with you to ensure that your apprentice or trainee gains the relevant skills and competencies required to attain their qualification and progress through their career. Each one of our programs is delivered and assessed according to national standards.

> A SAFE, FLEXIBLE EMPLOYMENT ARRANGEMENT

We know that circumstances change, and there may be times when you can't provide employment for the full term. When you partner with GetCareers, your apprentices and trainees are technically employed through us. This means that, as we are their legal employer, there's no risk to you if things don't work out on your end. The responsibility is on us to find and re-host them to complete their trade.

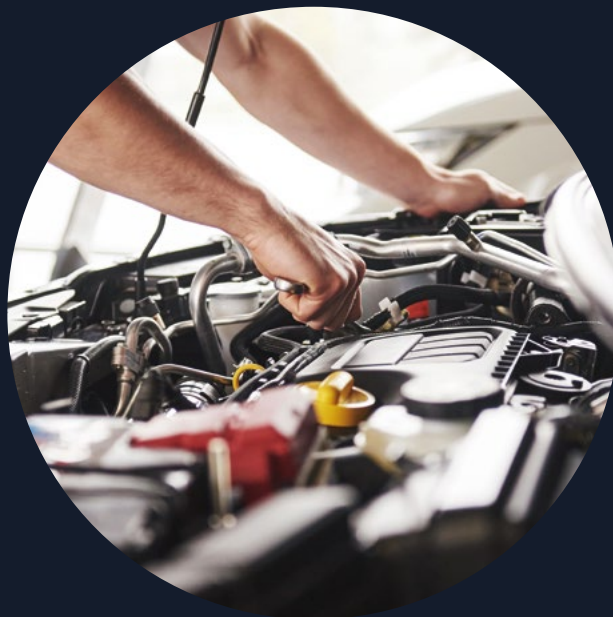
We simply ask that our host businesses genuinely commit to employ a new starter for minimum of 12 months to give them the best opportunity to settle fully into their trade.



ABOUT GETCAREERS

GetCareers was established in 1986, and has grown to become one of Western Australia's largest training, education and employment providers.

Our aim is to support businesses and individuals at every step of the learning and development pathway, creating sustainable employment opportunities that empower the next generation of WA's workforce.



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FOCUSED ON YOUR FUTURE

➤ Get in touch to discuss a Group Training solution for your business.

08 9729 6693 • info@getcareers.com.au
getcareers.com.au

➤ **Head Office**

26 Zoe Street, Bunbury WA 6230
PO Box 411, Bunbury WA 6231



Bunbury
Busselton
Mandurah
Perth